



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

27 August, 2025

DIVISION MEMORANDUM

No. 438 s. 2025

**UPSKILLING OF ASPIRING AND BEGINNING SCHOOLS HEADS ON THE
PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS**

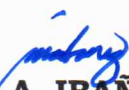
To: Assistant Schools Division Superintendent
Chiefs, CID, and SGOD
Education Program Supervisors
Public Schools District Supervisors/ Coordinators
Elementary and Secondary Schools Heads
All Others Concerned

1. In accordance with DepEd Order No. 24, s. 2020, titled "National Adoption and Implementation of the Philippine Professional Standards for School Heads (PPSSH)," and DM No. 69, s. 2025, titled "Administration of the National Assessment for School Heads for Fiscal Year 2025," our office will conduct a three-day Upskilling Activity, starting Wednesday, August 28 to 30, 2025, at NDN Resort & Events Place in Talisay, Batangas.
2. This activity aims to assist aspiring and beginning school heads in gaining a comprehensive understanding of the domains outlined in the PPSSH, enabling them to enhance their roles within the school. It includes improving teacher quality and increasing learner achievement.
3. Participants for this activity will include Head Teachers, Officers-in-Charge, and Teachers-in-Charge who have met the Revised Quality Standards for the Principal I position and have expressed their intention to attend the upskilling activity at their own expense.
4. Each participant shall pay a registration fee amounting to 6,000.00 pesos, which covers food, venue, and accommodation for three days. The said undertaking is a live-in activity, and all participants are requested to bring a laptop. The first meal provided will be breakfast on Day 1, and the last meal will be afternoon snacks on Day 3.
5. Attached are the list of participants, resource speakers, and members of the Technical Working Group.
6. This Memorandum serves as the Travel Authority for the participants and Training Management Team.
7. For queries, please get in touch with Evelyn C. Sagun, Senior Education Program Specialist through email at evelyn.desagun@deped.gov.ph.



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8. Immediate and widest dissemination of this Memorandum is expected.


MARITES A. IBÁÑEZ, CESO V
Schools Division Superintendent 

Encl. As stated

Reference: DepEd Order No. 24, s. 2020 & DM No. 69, s. 2025

To be indicated in the Perpetual Index under the following subject:

Issuances- Division Memorandum

ECS/Upskilling of Aspiring and Beginning Schools on the Philippine Professional Standards for School Heads
S2-111276/ 08/27/2025



Republic of the Philippines
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REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

**UPSKILLING FOR ASPIRING AND BEGINNING SCHOOL HEADS ON THE
PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS**

AUGUST 28-30, 2025
NDN RESORT & EVENTS PLACE, TALISAY, BATANGAS

LIST OF PARTICIPANTS

No.	Name	Gender	Position	Sub-Office	School
1	Agapito D. Canela Jr.	M	Head Teacher – School Head	Agoncillo	Mahabang Gulod Elementary School
2	Shirley D. Sangalang	F	Head Teacher – School Head	Agoncillo	Panhulan Elementary School
3	Mark Christian R. Catapang	M	Head Teacher – School Head	Alitagtag	Alitagtag National High School
4	Jerico Rovel M. Basit	M	Head Teacher – Department Head	Balayan East	Balayan National High School
5	Gerame G. Alano	F	Head Teacher – School Head	Balayan West	Dilao Elementary School
6	Ma. Concepcion V. Noche	F	Head Teacher – School Head	Balayan West	Dr. Jose A. Alaras Elementary School
7	Jeneffer F. Mamaradlo	F	Head Teacher – School Head	Bauan East	Pitugo Elementary School
8	Myla H. Gonzalvo	F	Officer-in-Charge	Bauan West	San Diego Elementary School/San Pablo Elementary School
9	Rona A. Tumbaga	F	Head Teacher – Department Head	Calatagan	Lucsuhin National High School
10	Yolanda P. Granados	F	Head Teacher – Department Head	Calatagan	Lucsuhin National High School
11	Neri M. Zara	F	Head Teacher – Department Head	Calatagan	Lucsuhin National High School



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No.	Name	Gender	Position	Sub-Office	School
12	Gracia Orate-Esguerra	F	Head Teacher – Department Head	Calatagan	Lucsuhin National High School
13	Herminia C. Hernandez	F	Officer-in-Charge	Calatagan	Calatagan 2.0 National High School
14	Annabelle M. De Jesus	F	Head Teacher - School Head	Calatagan	Pacita Madrigal Warns Mababang Paaralan ng Bagong Silang
15	Joselito R. Alday	M	Head Teacher – School Head	Cuenca	Labac Elementary School
16	Efrenia H. Javier	F	Head Teacher – School Head	Cuenca	Briccio Pantas Memorial Elementary School
17	Cristopher M. Latunio	M	Officer-in-Charge	Cuenca	Calumayin Elementary School
18	Nory H. Gutierrez	F	Teacher-in-Charge	Cuenca	Balagbag Elementary School
19	Mischelle P. Eborá	F	Head Teacher - Department Head	Ibaan	Dr. Juan A. Pastor Integrated National High School
20	Everlyn D. Endozo	F	Head Teacher - Department Head	Ibaan	Dr. Juan A. Pastor Integrated National High School
21	Grace M. Villanueva	F	Head Teacher - School Head	Ibaan	Gregorio Sison Memorial Elementary School
22	Adora M. Balani	F	Head Teacher - Department Head	Laurel	Wenceslao Trinidad Memorial National High School
23	Nieves R. Opeña	F	Head Teacher - School Head	Laurel	Paliparan Elementary School
24	Mary Grace B. Satumbaga	F	Head Teacher - School Head	Laurel	As-Is Elementary School



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No.	Name	Gender	Position	Sub-Office	School
25	Marilou O. Solis	F	Head Teacher - School Head	Laurel	Molinete Elementary School
26	Jonnalyn B. Dimailig	F	Head Teacher - Department Head	Lemery	Ananias C. Hernandez Memorial National High School
27	Paulo Gaylord R. Cajudo	M	Head Teacher - School Head	Lemery	Marcos Catibog Memorial Elementary School
28	Elena C. Carurucan	F	Head Teacher - School Head	Lemery	Masalisi Elementary School
29	Mari-May D. Bugtong	F	Head Teacher - Department Head	Lian	Lian National High School
30	Mina V. Aliwalas	F	Head Teacher - School Head	Lobo	Mabilog Na Bundok Elementary School
31	Maricel C. Dimayuga	F	Head Teacher - School Head	Lobo	Calo Elementary School
32	Necitas B. Guno	F	Head Teacher - School Head	Lobo	San Miguel Elementary School
33	Arlene B. Baes	F	Head Teacher - School Head	Lobo	Malabrigo Elementary School
34	Lita G. Jara	F	Head Teacher - School Head	Lobo	Punas Elementary School
35	Lea G. Gupo	F	Officer-in-Charge	Lobo	Malapad Na Parang National High School
36	Glory Deil D. Anyayahan	F	Teacher-in- Charge	Lobo	Basilio S. Marasigan Memorial National High School
37	Margie A. Ilagan	F	Teacher-in- Charge	Lobo	Bignay Elementary School
38	Donata B. Elamparo	F	Head Teacher - School Head	Lobo	Nagtoctoc Elementary School
39	Ellen E. Carmona	F	Teacher-in- Charge	Lobo	Pinaghawanan Elementary School



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No.	Name	Gender	Position	Sub-Office	School
40	Apolinario B. Mañibo	M	Head Teacher - Department Head	Mabini	Anselmo A. Sandoval Memorial National High School
41	Melinda D. De Mesa	F	Head Teacher - Department Head	Mabini	Anselmo A. Sandoval Memorial National High School
42	Inah Gizelle I. Manongsong	F	Head Teacher - School Head	Mabini	San Jose Elementary School
43	Mila Martinez-Ilao	F	Head Teacher - School Head	Mabini	San Juan -Sto.Niño Elementary School
44	Lisa M. Garcia	F	Head Teacher - School Head	Mabini	Mabini National High School
45	Marjorie G. Magtibay	F	Teacher-in- Charge	Mabini	Sta Mesa Elementary School
46	Buenaflor M. Macandili	F	Head Teacher - Department Head	Malvar	Malvar School of Arts and Trade
47	Robella L. Magnaye	F	Head Teacher - School Head	Malvar	Bilucan Elementary School
48	Glen P. Lubis	M	Head Teacher - Department Head	Mataasnakah oy	Bayorbor National High School
49	Oliver R. Guevarra	M	Head Teacher - Department Head	Mataasnakah oy	Bayorbor National High School
50	Julius John L. Palacpac	M	Head Teacher - Department Head	Mataasnakah oy	Mataasnakahoy National High School
51	Marites C. Nario	F	Head Teacher - School Head	Mataasnakah oy	Paaralang Elementarya ng Nangkaan
52	Brendalyn L. De Leon	F	Head Teacher - School Head	Mataasnakah oy	Paaralang Elementarya ng Kinalaglagan



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No.	Name	Gender	Position	Sub-Office	School
53	Mariwen T.Abu	F	Head Teacher - School Head	Mataasnakah oy	Paaralang Elementarya ng Calingatan
54	Magtanggol S. Panaligan	F	Head Teacher - Department Head	Nasugbu East	Bilaran National High School
55	Lino B. Manalo	M	Head Teacher - Department Head	Nasugbu East	Lumbangan National High School
56	Ma.Teresa E. Tenorio	F	Head Teacher - Department Head	Nasugbu East	Looc National High School
57	Marrie Vic B. Ularde	F	Head Teacher - School Head	Nasugbu East	Panuca Elementary School
58	Melinda N. Guillermo	F	Head Teacher - Department Head	Nasugbu East	Kaylaway Integrated National High School
59	Rowena N. Paglinawan	F	Head Teacher - Department Head	Nasugbu East	Lumbangan National High School
60	Leoncia B. Rodriguez	F	Head Teacher - Department Head	Nasugbu East	Bilaran National High School
61	Anna B. Camposano	F	Head Teacher - Department Head	Nasugbu East	Lumbangan National High School
62	Susara Marzo Derain	F	Head Teacher - Department Head	Nasugbu East	Looc National High School
63	Yhelmar D. Bait	M	Head Teacher - Department Head	Nasugbu East	Tumalim National High School
64	Maricel U. Gasmido	F	Head Teacher - Department Head	Nasugbu East	Bilaran National High School



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No.	Name	Gender	Position	Sub-Office	School
65	Ernaldo P. Tavares Jr.	M	Head Teacher - School Head	Nasugbu West	Dayap Elementary School
66	Myra T. Bruno	F	Head Teacher - School Head	Nasugbu West	Bucana Elementary School
67	Joel D. Abreu	M	Head Teacher - School Head	Nasugbu West	Balaytigue National High School
68	Cedric L. Harina	M	Head Teacher - Department Head	Padre Garcia	Pansol Integrated National High School
69	Jinnelyn S. Magdangan	F	Head Teacher - School Head	Padre Garcia	Paaralang Elementarya Ng Banaybanay
70	Cerilina D. Comia	F	Head Teacher - School Head	Padre Garcia	Maugat East Elementary School
71	Odeza M. Babasa	F	Head Teacher - School Head	Roasario East	Palakpak Integrated National High School
72	Edwin A. Cabanig	M	Officer-in-Charge	Roasario East	The Saint Isidore National High School
73	Nelson V. Sarmiento	M	Head Teacher - School Head	Roasario East	Rosario Technical High School
74	Roselie B. Javier	F	Head Teacher - School Head	Rosario West	Paaralang Elementarya ng Mabunga
75	Ningning G. Cabral	F	Head Teacher - School Head	Rosario West	Paaralang Elementarya ng Maalas-as
76	Lerma C. Magnaye	F	Head Teacher - School Head	Rosario West	Namuco Elementary School
77	Glen D. Pagcaliwagan	M	Head Teacher - School Head	Rosario West	Bayawang Integrated School
78	Glenn C. Patupat	M	Teacher-in-Charge	Rosario West	Tulos Elementary School
79	Marites L. Morales	F	Head Teacher - School Head	Rosario West	Malaya Elementary School



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No.	Name	Gender	Position	Sub-Office	School
80	Eden D. Manalo	F	Head Teacher - Department Head	Rosario West	Mayuro National High School
81	Edison V. Cabato	M	Head Teacher - School Head	San Juan West	Paaralang Elementarya ng Janaojanao
82	Benedicta C. Ramirez	F	Head Teacher - School Head	San Jose	Dagatan Elementary School
83	Olivia B. Morales	F	Head Teacher - School Head	San Jose	Salaban Elementary School
84	Leny P. Macasaet	F	Head Teacher - School Head	San Jose	BanayBanay 1 Elementary School
85	Sheirbert G. Mercado		Head Teacher - School Head	San Jose	Bagong Pook Elementary School
86	Rowena M. Lanto	F	Head Teacher - School Head	San Jose	Aya Elementary School
87	Melanie A. Borjal	F	Head Teacher - Department Head	San Juan East	Tipas Integrated National High School
88	Rosalinda L. Luistro	F	Head Teacher - School Head	San Juan East	Subukin Elementary School
89	Gregoria P. Rodriguez	F	Head Teacher - School Head	San Juan East	Catmon Elementary School
90	Jennifer M. Maulion	F	Head Teacher - School Head	San Juan East	Lipahan National High School
91	Ryan Romulo L. Matocinos	M	Head Teacher - School Head	San Juan East	Bataan Elementary School/Hugom Elementary School
92	Remedios M. Luistro	F	Head Teacher - School Head	San Juan East	Imelda Elementary School
93	Mary Joy B. Manzana	F	Teacher-in- Charge	San Juan East	Coloconto Elementary School
94	Ma.Theresa D. Macalalad	F	Head Teacher - School Head	San Juan East	Pinagbayanan Elementary School



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No.	Name	Gender	Position	Sub-Office	School
95	Maria Theresa S. Paran	F	Head Teacher - Department Head	San Juan East	Tipas Integrated National High School
96	Grace Ma. Geraldine D. Dimaano	F	Head Teacher - Department Head	San Juan West	Palahanan Integrated National High School
97	Eden E. Cleofe	F	Head Teacher - School Head	San Juan West	Paaralang Elementarya ng Sampiro
98	Emely C. Panaligan	F	Head Teacher - School Head	San Juan West	Libato National High School
99	Aries T. Awatin	M	Head Teacher - School Head	San Juan West	Paaralang Elementarya ng Muzon
100	Mary Ann S. Macalalad	F	Head Teacher - School Head	San Juan West	Pulangbato National High School
101	Mabel D. Campang	F	Head Teacher - School Head	San Juan West	Don Eulogio Luistro Elementary School
102	Luz B. Manimtim	F	Head Teacher - School Head	San Juan West	Libjo Sapangan Elementary School
103	Margarita H. Delen	F	Head Teacher - School Head	San Juan West	Pacita Ramos Mendoza Memorial National High School
104	Angelina S. Rubia	F	Head Teacher - School Head	San Juan West	Paaralang Elementarya ng Putingbuhangin
105	Arnold L. Salagubang	M	Head Teacher - School Head	San Juan West	Paaralang Elementarya Ng Mabalanoy
106	Mylene A. Del Rosario	F	Head Teacher - School Head	San Luis	Mahabang Parang Elementary School
107	Cynthia S. Signo	F	Head Teacher - School Head	San Luis	Locloc Elementary School
108	Geeny C. De Claro		Officer-in-Charge	San Luis	Durungao Elementary School



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No.	Name	Gender	Position	Sub-Office	School
109	Rica Joy R. Abarquez	F	Head Teacher - Department Head	San Pascual	San Pascual National High School
110	Maxima Gregoria R. Lucero	F	Head Teacher - Department Head	San Pascual	San Pascual National High School
111	Ligaya M. Cusi	F	Head Teacher - School Head	San Pascual	Kaingin Elementary School
112	Filipina M. Serrano	F	Head Teacher - Department Head	San Pascual	San Pascual National High School
113	Maylene C. Del Rosario	F	Head Teacher - Department Head	San Pascual	San Pascual National High School
114	Porfirio M. Maranan	M	Head Teacher - School Head	San Pascual	Padre Castillo Elementary School
115	Roberto A. Agonia	M	Head Teacher - Department Head	Sta. Teresita	Sta Teresita National High School
116	Dhenver D. Arellano	M	Head Teacher - School Head	Sta. Teresita	Irukan-Kalayaan Elementary School
117	Geraldine P. Mayuga	F	Head Teacher - Department Head	Taal	Taal National High School
118	Rochelle G. Perez	F	Head Teacher - Department Head	Taal	Taal National High School
119	Ma. Elsie G. Ramirez	F	Head Teacher - School Head	Taal	Latag Elementary School
120	Hector A. Capua	M	Head Teacher - Department Head	Talisay	Doña Maria Laurel Platon School of Agriculture
121	Jane C. Laurel	F	Head Teacher - Department Head	Talisay	Doña Maria Laurel Platon School Of Agriculture



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No.	Name	Gender	Position	Sub-Office	School
122	Ma. Jacinta D. Comia	F	Head Teacher - School Head	Talisay	Caloocan Elementary School
123	Lorena M. Polon	F	Officer-in-Charge	Talisay	Doña Maria Laurel Platon School Of Agriculture
124	Rosemarie C. Carcole	F	Head Teacher - Department Head	Taysan	Dagatan Integrated National High School
125	Christian A. Africa	M	Head Teacher - School Head	Taysan	Taysan Senior High School
126	Emiliana R. Bituin	F	Head Teacher - School Head	Tuy	Mataywanak Elementary School



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**UPSKILLING FOR ASPIRING AND BEGINNING SCHOOL HEADS ON THE
 PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS**

AUGUST 28-30, 2025
 NDN RESORT & EVENTS PLACE, TALISAY, BATANGAS

TRAINING MANAGEMENT TEAM

Executive Committee

Chairperson	Marites A. Ibañez, CESO V	Schools Division Superintendent
Co - Chairpersons	Rhina O. Ilagan, CESE	OIC -Asst. Schools Division Superintendent
	Jofit P. Dayoc, CESE	OIC -Asst. Schools Division Superintendent
Members	Mario B. Maramot, PhD	OIC- SGOD Chief
	David M. Nuay	CID Chief

Resource Speakers

Dr. Mary Jane M. Gonzales	PSDS	NEAP Certified Facilitator
Dr. Nenita A. Adame	PSDS	NEAP Certified Facilitator
Dr. Erickson T. Gutierrez	PSDS	NEAP Certified Facilitator
Dr. Eleazar C. Magsino	PSDS	NEAP Certified Facilitator
Dr. Movita O. Cruzat	Principal IV	NEAP Certified Facilitator

Technical Working Group

Proponent/s	Evelyn C. De Sagun	SEPS- HRDS
	Leoncia B. Maramot	EPS II - HRDS
Registration/Attendance	Lea H. Sangalang, PhD Jonna May D. Casalme	<ul style="list-style-type: none"> Head Teacher III- Talisay SHS Head Teacher I- San Guillermo ES
Class Managers	<ul style="list-style-type: none"> Grace L. Mendoza 	<ul style="list-style-type: none"> Principal IV – Venancio Trinidad St. MS



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	<ul style="list-style-type: none">• Edna Y. Ortila• Agnes M. Villanueva	<ul style="list-style-type: none">• Principal III-Quiling ES• Principal I –Banga ES
ICT	Jefferson C. Padilla	Master Teacher I-Doña Maria Laurel Platon School Of Agriculture
QAME	Jay-Ann A, Mendoza	Principal I Miranda ES
Documenter	Ivy C. Padilla	Principal I Balas ES
Program Facilitator	Myra L. Gallivo	Master Teacher I Venancio Trinidad MES
Nurse	Jeff Merrick S. De Jesus	